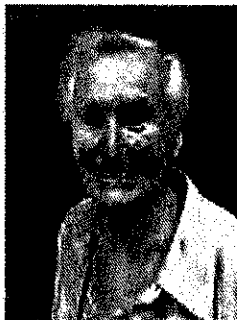


## CANDIDATES FOR SENIOR MINISTER SEARCH COMMITTEE



Frank Corsoro has been a member of UUCA since September 2006. An introduction to the UU faith and philosophy in a "New UU" Covenant Group in 2007 left a lasting impression on Frank and he has gone on to facilitate many Covenant Groups since. Frank has a special affinity for facilitating "New to UU" Covenant Groups, now called "Beginning Connectors", and has facilitated these groups since 2012. Frank saw the church's commitment to Social Justice and participated in three consecutive service trips to New Orleans for post-Katrina recovery in 2009, 2010, and 2011. Frank co-led the church's mission team on the last two NOLA efforts. Frank served a two-year term on the Board of Trustees from 2010-11 and learned up close about policy governance. Frank attended his first General Assembly in 2010 in Minneapolis, and represented the church at GA in Charlotte in 2011, at the Social Justice GA in Phoenix in 2012, GA in Providence in 2014, and GA in Portland in 2015. Frank has been the church representative to the Unitarian Universalist for Social Justice in the Capital Region (UUSJ) and is currently the UUSJ alternate. Frank experienced a life-changing spiritual experience when he was chosen to be a UUCA Worship Associate by Rev. Aaron and has proudly served in that role for nearly three years. Frank has also spent considerable time over the years as one of the church's many dedicated volunteers called Sunday Ambassadors, helping with numerous activities over the years including Sunday morning greeter. Frank has been married to church member Linda Lutes for five years; Frank and Linda met while co-facilitating a Covenant Group.



Sara-Ann (Sally) Determan moved to Northern Virginia in 1963 and joined UUCA within three or four years thereafter. Now age 80, she's been a member for more than 60% of her life. While she attended church fairly regularly, Sally became much more active when Rev. Joan Gelbein inspired her to become a member of the Board of Trustees, on which she served for several years until the sudden death of her husband. Besides the Trustee service, Sally's most intense UUCA volunteer activity was as a member of a senior minister search committee, seeking someone to replace Rev. Gelbein. Sally is a 1960 graduate of the University of Delaware and a 1967 graduate of George Washington School of Law. She clerked on the D. C. Court of Appeals. She accepted a position with the largest D. C. law firm, Hogan & Hartson (now HoganLovells), where she became its first woman partner. She retired from active practice 35 years later. During these years she was elected President of the DC Bar and served on the boards (including in most serving as board chair) of the ACLU (local and national), Lawyers Committee for Civil Rights and Urban Affairs, National Lawyers Committee for Civil Rights, the Women's Legal Defense Fund (now the National Partnership for Women and Families) and the Mexican American Legal Defense and Education Fund. She also served as chair of the Section of Individual Rights and Responsibilities of the American Bar Association. She has two living sons, four grandchildren and two daughters-in-law. Her third son died of leukemia in 1984--an event she describes as "the toughest experience of my life but the one from which I learned the most." Sally is eager to use her talents to help find an outstanding UUCA senior minister.



Allen Keiswetter has been a member of UUCA since 1991 and chaired the Board of Trustees when Rev. Michael McGee was called in 1999. He co-chaired the 2010-11 capital campaign which raised \$5.5 million and the architecture and building committees which oversaw the construction of the new addition and the paving of the parking lot. He has also chaired the Nominating Committee and Annual Giving Campaign. Recently he led the Strategic Planning Committee and the Growth Group. Currently he serves on the Financial Advisory Committee. Both he and his wife Gerda particularly value the Covenant Groups that they have facilitated for more than 15 years. Allen notes that for nearly 30 years "UUCA has been the beloved community which has nourished our social and spiritual life and nurtured our children." A retired Senior Foreign Service Officer with tours in six Arab posts, he is now a Scholar at the Middle East Institute and an Adjunct Professor at the University of Maryland. He has taught at the National War College and the National Intelligence University. He recently returned from a month's stint teaching in Ghana. He was president of Metro DC PFLAG Board of Trustees for four years.



Kelly Kohl has been attending UUCA since 2014 and has been a member of the church since 2016. As an active leader within the UUCA Young Adult community, Kelly has facilitated the bi-weekly Beer, Pizza, and Questions About the Universe philosophical discussions since 2015. In her professional life, Kelly works with the Federal government on large-scale IT system modernization efforts. She holds a BA in Strategic Communication from Temple University. In her free time, Kelly enjoys horseback riding, attending concerts, and cycling.



Bee Moradi has been attending UUCA since 2011 and became a member earlier this year. Her first time at UUCA was in 2010 as a volunteer for a luau fundraiser for Habitat for Humanity. Since then she has participated and volunteered with a variety of UUCA events including food bagging, Living the Pledge, and ESOL. Bee was born in Tehran, Iran and moved to Springfield, Virginia at the age of three. She earned a bachelor's degree from the University of Virginia where she founded a chapter of a multicultural sorority based on service and social justice, and for which she later served on the National Board of Directors. Her first career involved working for 11 years on special projects in educational and cultural affairs at the U.S. Department of State. During her last three and a half years at State, Bee completed her J.D. as an evening student at American University's Washington College of Law. She's currently a federal attorney and lives in Falls Church with her husband Brian, a veteran of the U.S.

Army. Together, they enjoy morning coffee, gardening, hunting for and up-cycling antiques (reduce, reuse, recycle!) and watching rainstorms on their front porch.



Betsy Rosenblatt Rosso has been a member of UUCA since 2015, and a Unitarian Universalist since 2005. Her religious roots are Presbyterian and Jewish. In our congregation Betsy has co-facilitated a summer RE writing club and three Covenant Groups. She participated in the year-long Leading from Within retreat series and served as a worship associate for two years. Betsy served on the music director search committee that called Mimi Bornstein. Betsy has participated in anti-racism and allyship trainings and led "Where I'm From" poetry-writing workshops. She led the transition task force that worked to ensure continuity in worship and pastoral care during Rev. Aaron's leave of absence and oriented Rev. Beth Miller as temporary senior minister. She sings tenor in the Voices United Community Chorus. Betsy and her husband Randy (a friend of the church) have two children—11-year-old Zoe, who recently completed 5th-grade OWL and loves singing in TrUUbassadors; and 5-year-old Zeke, who enjoys RE and is about to graduate from Arlington Unitarian Cooperative Preschool. Betsy is a lifelong wordsmith who has run her own writing and editing business since 2006. She writes a blog—You Ask a Lot of Questions and hosts a podcast—Five Questions, which has featured several UUCA members as guests. Betsy loves books, music, movies, board games, crossword puzzles, playing soccer, and a good sandwich.



Sarah Yue began attending UUCA in the fall of 2013 and became a member two years later. As the parent of three young children—Evan, age 10, Katie, age 6, and Natalie, age 1—Sarah has been active in the RE program for several years, teaching preschool and first-grade classes as well as leading summer RE workshops. Sarah is also deeply involved in music at UUCA: she plays in the Polymnia handbell ensemble, volunteers as an assistant director for the multi-generational beginners' handbell group Bellissimo, and (along with her daughters) sings at Goodwin House every month with the SHINE choir. In her professional life, Sarah manages AmeriCorps grants at the Corporation for National and Community Service and is a former high-school science teacher. She enjoys volunteering with UUCA's Meals on Wheels program and at Claremont Immersion Elementary School, where she helps recruit volunteers for hands-on science activities. Sarah is also active in Better Angels, a national citizens' movement devoted to building trust and mutual understanding across the political divide. Sarah is honored to be a candidate for the UUCA ministerial search committee and is committed to listening to and faithfully representing the diverse voices, experiences, and life stories that make up our beloved community.

TEMPORARY SENIOR MINISTER'S ANNUAL REPORT  
UNITARIAN UNIVERSALIST CHURCH OF ARLINGTON  
JUNE 2018  
The Reverend Beth Miller

*Joy and woe are woven fine, A clothing for the soul divine,  
Under every grief and pine, Runs a joy with silken twine.  
It is right it should be so, We were made for joy and woe,  
And when this we rightly know, Through the world we safely go.*  
~ by William Blake

It has been my pleasure and privilege to serve as your Temporary Senior Minister during this time of change in the life of the congregation here at UUCA. I arrived for an initial visit just a little over a week after you learned of the sudden departure of your Senior Minister, the Reverend Aaron McEmrys. I spent a few days here with you, spoke on that Sunday, January 21, and then went back home to Northampton Massachusetts to prepare to move here on February 1st to serve for the duration of your time without a Senior Minister. We didn't know then what would happen or how long I would be needed. My time with you comes to an end July 29th and your very capable and experienced Interim Minister, the Reverend Teresa Cooley, arrives on August 1 to lead you through the rest of your transition to a new settled Senior Minister.

The quote above by William Blake speaks to my experience here with you. There has been woe, to be sure. First Rev. Aaron was on administrative leave, and a few weeks later, resigned. Six months prior to that major change, your long-standing and greatly appreciated Associate Minister, the Reverend Linda Olson Peebles, had departed. You recently learned that your extraordinary Intern Minister, Christen Green, originally scheduled for two years at UUCA, would be required to serve her second year at another church because of the ministerial instability here. Soon thereafter, your much beloved and longtime Director of Children's, Youth and SHINE Choirs, Bea Ann Phillips, announced her resignation. And just recently, your new but instantly embraced Coordinator of Youth, Young Adult, and Social Justice Programs, Elisabeth Geschiere, shared the exciting news that she has been accepted at Vanderbilt University Divinity School and will leave UUCA mid-August. All of this unexpected and by-in-large unwanted change has created a lot of anxiety, grief, confusion, and unrest. Some members have resigned and others have stepped back. Pledges for the upcoming fiscal year are down. Woe to be sure! As I entitled my first sermon here, quoting Mark Twain, *nobody likes change but a wet baby*.

Still, in the midst of all that, there has been and continues to be a great deal of joy, even as you're experiencing and processing the woe. In February, right after I arrived, we celebrated your 70th Anniversary as a congregation and the joy was palpable throughout the many celebratory activities. In March we welcomed more than thirty new members and in April we dedicated more than fifteen children in joyous ceremonies. Our inter-generational Earth Day and Flower Communion Service was especially joyful and children of all ages were inspired by the readers theater version of "The Lorax" with Bill Fogarty and Frank Corsoro. We blessed and sent on service trips a group of adults to Guatemala to visit one of our partner organizations and a large contingent of youth to West Virginia to serve needy populations there. We have been inspired by joyous music from our several adult and youth choirs and other musical groups in Sunday services and special concerts. Many of you are "raising a joyful noise" in the interfaith, multiracial community choir our Director of Music, Mimi Bornstein,

is co-leading with Charles Brown of Zion Church in Landover, MD, in preparation for a performance at Howard University on June 30 to benefit Service Never Sleeps. The adult enrichment series, Wellspring Wednesdays, has just completed its Spring term with a full house of participants in the various offerings, and children's and youth programs continue to be strong, all thanks to Director of Lifespan Religious Education, LeeAnn Williams and her team of teachers and assistants. Our many Covenant Groups have been a rich experience and source of support for 200+ participants. Director of Congregational Life Sarah Masters and I have conducted two New UU classes with more than thirty participants in each session, and Sarah continues to support visitors as many of them make their way to becoming friends and then members. We highlighted UUCA's commitment to Social Justice and our many partnerships in a Sunday service and fair, have recently begun an 8th Principle Project, and a number of our members have become involved in the new Poor People's Campaign. And there are more, many more opportunities to experience joy and reasons to be joyful about being a part of this congregation.

So how have I spent my time with you? My charge from the Board was to focus on worship and pastoral care. By the end of July, I will have led Sunday worship seventeen times, led the Service of Appreciation for Rev. Aaron's Ministry, conducted several memorial services and interments in the memorial garden, offered prayers for several community events, and worked closely with the Worship Associates Team. In pastoral care, in addition to meeting with individuals upon request, my greatest contributions will have been facilitating listening circles and small groups to process feelings about the congregation's changes and helping the Lay Pastoral Care Associates Team to get organized, trained, commissioned, and publicized to the congregation. In addition to these two main focuses, I've supported the staff, Board, Stewardship Committee and 8th Principle Task Force, met with several members to learn about their involvement with our Social Justice partners and attended a number of their events, attended many church events, and been a consistent and available presence in the church office at least three days each week.

I have been told that you appreciate my presence and that I've been a big help in seeing you through these past few months of upheaval and turmoil. I'm so glad many of you feel that way because that has been my mission. But it is you all who are making it happen. You've risen to the task I challenged you with in my first sermon on January 21st when I quoted the Serenity Prayer and introduced the idea of API Pens. You've accepted what you currently cannot change, set out to change what you can, and sought the wisdom to know the difference. You've assumed the positive intentions of one another (API) to the best of your ability, even when you've felt upset and mistrustful, and many of you have made direct amends when you realized that you had fallen short of that goal. The result has been that although there have been occasional disagreements and unpleasant interactions here and there, and even though many are still grieving, this congregation is in no way divided. I see health and vitality and the strength to move through the unknown period of uncertainty ahead and to engage in the interim work with Reverend Cooley with grace and good will. You seem to deeply understand that *joy and woe are woven fine*, and I know you will continue to heal and safely arrive at a new stability in due time.

I am grateful to each of you and our wonderful staff for your acceptance, support and affection. I will return to retirement, open to whatever might come my way, enriched by my experience with UUCA, and trusting that you're in good hands with Rev. Terasa and with one another. For as we remind each other frequently around here, **YOU ARE THE CHURCH.**

Executive Report Fiscal Year 2018

Tamara Srader, Acting Executive Director

First, I want to express my gratitude for the Unitarian Universalist Church of Arlington. One, I'm grateful for this institution that has stood as a living testimony to our Unitarian Universalist values for over 70 years now. I'm also thankful for the people who form this beloved community. Both UUCA the place and the people have provided me support and courage this past year. And of course, I am deeply grateful for the staff.

Developing the church budget for the 2018-2019 church years was a challenging process. Our board and leadership invested much time, care, and attention to developing this budget. But in spite of all this effort, the budget being presented to you today shows a \$77,000 deficit.

You will note that this budget does not include the hire of an additional minister. I know many of our members and friends feel strongly that UUCA needs the support of a second minister. Many churches our size do have two and even three ministers on staff. However, given our current situation, we cannot afford another minister without making significant cuts. The Board is working on identifying creative ways to address this. Stay tuned.

However, I want to highlight that while our financial situation is challenging, UUCA is thriving. Our church is alive and vibrant. A few highlights from the year include—

64 new members joined this year

Over 200 people have completed the Allyship program

Over 160 people participated in Adult Religious Education

Our choir community is growing and expanding

Children and Youth Religious Education is stable

As a community, we will keep moving forward, keep connecting, growing and serving. I for one come here each and every day looking for ways to support the mission of UUCA. I look forward to the next year of serving and growing into the future.

"At least I've had to come to that in my life, to realize that this stuff called failure, this stuff, this debris of historical trauma, family trauma, you know, stuff that can kill your spirit, is actually raw material to make things with and to build a bridge. You can use those materials to build a bridge over that which would destroy you." - Joy Harjo

ATTACHMENT 13  
 UUCA Annual Meeting June 3, 2018

	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18	18-19
Households	1096	1020	943	996	1104	1078	1061	1001	969	994	1028	973	1030	1030	986
Members	1026	996	935	956	978	931	917	880	834	834	840	824	807	807	798
New Members	85	72	75	72	88	43	60	69	40	48	69	50	65	65	64
Friends	436	407	384	365	433	441	428	415	437	441	450	433	445	440	440
Inquiring Friends	123	85	52	140	197	140	185	145	128	153	181	136	207	149	149
Pledge Units	697	685	652	678	788	787	777	764	710	703	681	705	721	721	792
Dollars Pledged	\$ 1,059,425	\$ 1,175,196	\$ 1,199,103	\$ 1,196,626	\$ 1,258,904	\$ 1,196,832	\$ 1,225,639	\$ 1,254,893	\$ 1,213,641	\$ 1,211,569	\$ 1,235,005	\$ 1,259,675	\$ 1,256,008	\$ 1,229,635	\$ 1,124,762
Budget Approved Pledge %			215/723	215/711	219/744	200/714	199/722	189/714	178/708	185/720	180/719	170/713			
Avg Worship Attendance	347/236	229/234	210/723	215/711	219/744	200/714	199/722	189/714	178/708	185/720	180/719	170/713			



## UNITARIAN UNIVERSALIST CHURCH OF ARLINGTON VIRGINIA

A Place to Connect. Grow and Serve

May 23, 2018

### Hello UUCA!

I am so very excited to be your new partner in ministry for this next important period in the life of this congregation.

I have spent my career serving both in congregations and in denominational organizations. In that time I have learned a great deal about congregational health and vitality. I chose to work with you because you have so much to offer: a vibrant community of dedicated and committed people. I want to help you build on your strengths, gain some insight into your systems, and prepare you for your next called ministry.

You have been through a lot as a congregation — suffering losses and disappointments, experiencing conflicts and questioning trust. Such things happen in every congregation at times. These challenges will continue, but you have shown resilience in the face of them already. You are practiced in the art of listening to one another and we will continue to build this strength.

My first task with you will simply be to get to know you better. I will be moving to Arlington in mid-June, and though my official time with you doesn't begin until August 1, I look forward to the opportunity to meet many of you when we have the "meet and greet" that the Search Committee will be scheduling soon. In August the staff and Board and I will begin our planning and setting of priorities. I will preach twice that month, and assume a full preaching schedule in September.

In the meantime if you'd like to be in touch my email is [teresa@uucava.org](mailto:teresa@uucava.org) and my phone number is (617) 816-7231.

Until August!

Rev, Terasa

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**Unitarian Universalist Church of  
Arlington, VA**  
4444 Arlington Blvd  
Arlington, Virginia  
Call: (703) 892-2565  
Email: [uucava@uucava.org](mailto:uucava@uucava.org)





**Rev. Dr. Terasa Cooley**

**Experience & Preparation**

Preliminary Fellowship: 1989

Final Fellowship: 1994

Ordination: 1989

Seminary: MDiv, Harvard Divinity School, 1989

**Congregational Ministries Served:**

2000-2005	Minister	Unitarian Society of Hartford	Hartford, CT
1999-2000	Interim Minister	UU Church Greater Bridgeport	Stratford, CT
1993-1998	Minister	First Unitarian Society of Chicago	Chicago, IL
1990-1993	Minister	First UU Church	Detroit, MI

**Other Ministries and Work Experience:**

2013-2016	VP of Program & Strategy	UUA	Boston, MA
2010-2013	Director of Congregational Life	UUA	Boston, MA
2005-2010	District Executive	UUA	Watertown, MA

**Other Education:**

DMin, Hartford Seminary, 2004;

MDiv, Harvard Divinity School, 1989;

BA, Univ. of Texas at Austin, 1984;

**Other noteworthy work experience outside of UU ministry:**

Executive Director, Center for Courage & Renewal 2016-2017  
Seattle, WA

**Denominational and Community Activities:**

Chair, Urban Ministry Committee, 1990-1994

Chair, Religious Coalition for Abortion Rights, Detroit, 1991-1993

Board Member, Abraham Lincoln Center, Chicago, 1993-1999

Board Member, Urban Life Center, Chicago, 1994-1999

Board Member, Chicago Children's Choir, 1993-1999