



UNITARIAN UNIVERSALIST CHURCH OF ARLINGTON VIRGINIA

A Place to Connect, Grow and Serve

Job Posting: Contract Social Justice Coordinator

The Unitarian Universalist Church of Arlington, Virginia is a dynamic community of individuals who share a liberal spiritual journey and we are looking for a dynamic person to lead social justice initiatives. We are a church without walls and a place where anyone and everyone can Connect, Grow, and Serve.

Position Title: Contract Social Justice Coordinator

Position Type: Part-time, maximum 20 hours a week

Schedule: Hours can be flexible within certain guidelines with possible work on weekends including Sunday

Classification: Contractor, no benefits included

Location: Unitarian Universalist Church Arlington, Virginia

Must be able to pass a background check and have references

Position Purpose: The Social Justice Coordinator works closely with Minister(s), staff, and social justice teams to manage, develop and support our Community Partnerships, as well as the incubation of new initiatives, teams and partnerships, and to coordinate congregational mobilization as history and opportunity dictate.

Reports to: Senior Minister

Major Responsibilities

- **Partnership Support:** meets regularly with Social Justice Teams and with community partners, helping foster powerful relationships based on mutuality, relationship and commitment to the values and goals we share. This includes and is not limited to managing activities such as “Share the Plate” and regular evaluation of our partnership programs and initiatives.
- **Incubation/Program Development:** works closely with congregants, staff, Minister(s) and community partners to support the development of new programs and initiatives. Provides training, resources, and other support to assist in achieving our congregational vision for social justice and the goals set forth in our strategic plan.
- **Mobilization:** stays connected to social justice groups within the DMV area. When necessary, the coordinator will provide recommendations and discernment on community social justice actions. Works to arrange an “emergency response team” who can act quickly on urgent requests and help mobilize the congregation for quick and effective collective action.
- **Multigenerational:** Will work with congregants, staff and Minister(s) to insure that people of all ages and stages can participate in meaningful ways in our Social Justice initiatives.
- **Anti-Racism:** will help coordinate our ongoing efforts to become a more anti-racist, interculturally competent and diverse congregation.

Skills/Qualities: The social justice coordinator should be skilled in training, consulting, community organizing, leadership development, group process, public speaking, relationship-building, and must be committed to anti-racism and anti-oppression work. In particular, the coordinator will have experienced in different organizing paradigms, including emergent approaches and philosophies such as those used in the Black Lives Matter and Standing Rock movements.

The qualities needed for successful performance include good time management, initiative, optimism, enthusiasm, creativity, dependability and independence.

Interested applicants for this position please send your cover letter and resume to Rev. Aaron McEmrys, Senior Minister rev.aaron@uucava.org.

4444 Arlington Boulevard, Arlington, Virginia 22204

Phone 703-892-2565

www.uucava.org